



13158 Van Nuys Blvd, Pacoima, CA 91331

www.TresSierras.com

Employment Application

WE DRUG TEST

An Equal Opportunity Employer

Please Print

Position(s) Applied For _____

Date _____

Reference Source: Advertisement

Employee

EDD

_____ Last Name, First Name
 Website Walk-In Private Employment Search firm Other _____

PERSONAL INFORMATION

Last Name _____ First Name _____ Middle _____

Address (No. & Street) _____ City _____ State _____ Zip _____

Home Phone Number _____ Mobile Phone Number _____

Are you Applying For:

- Regular full-time work? Yes No
- Regular part-time work? Yes No
- Temporary work (i.e. summer or holiday work)?..... Yes No

What days and hours are you available for work?

From: Mon _____ Tues _____ Wed _____ Thu _____ Fri _____ Sat _____ Sun _____
To: Mon _____ Tues _____ Wed _____ Thu _____ Fri _____ Sat _____ Sun _____

- Are you available for work on weekends?..... Yes No
- Availability to work overtime is part of the job requirement. Can you work overtime? Yes No

If no, explain: _____

Have you ever applied for employment with us?.... Yes No If yes, when? _____
Have you ever worked for us before?..... Yes No If yes, when? _____

Do you have any friends or relatives working for us? Yes No
If yes, state name(s) and relationship:

Name _____ Relationship _____ Name _____ Relationship _____

- Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No
- If hired, can you present evidence of your legal right to work in this country? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?..... Yes No
If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

EDUCATION, TRAINING, AND EXPERIENCE

Highest Years of School Completed or Degree Received

School Name and Address

No. of Years Completed _____

Did you Graduate?
 Yes No

Degree or Diploma _____

Name

Address

City

State

Zip

Vocational/College/University

No. of Years Completed _____

Did you Graduate?
 Yes No

Degree or Diploma _____

Name

Address

City

State

Zip

Do you have any other experience, training, qualifications, or skills that you feel make you especially suited for work at Treserras Brothers Corporation?..... Yes No

List Skills:

REFERENCES

List two(2) people who are **not** related to you, who can comment on your character and work habits

1)

First Name

Last Name

(____) _____
Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

2)

First Name

LastName

(____) _____
Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

MILITARYSERVICE

Did you serve in the U.S.ArmedForces? Yes No

If "Yes" state Branch of Service: _____

Described any training received relevant to the position for which you are applying.

EMPLOYMENT

Please give accurate employment record. Start with your present or most recent employer.

Are you currently employed? Yes No If so, may we contact your current employer? Yes No

List below all present and past employment starting with your most recent employer (last ten years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume. Additional history forms are available if needed to account for ten years

1)

Name of Employer _____ (_____) _____ - _____
 Telephone No. _____

Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip _____

Dates of Employment: _____ Weekly Pay: _____
 From _____ To _____ Starting _____ Current/Ending _____

Your Position and Duties _____

Explain Reason for Leaving _____

2)

Name of Employer _____ (_____) _____ - _____
 Telephone No. _____

Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip _____

Dates of Employment: _____ Weekly Pay: _____
 From _____ To _____ Starting _____ Current/Ending _____

Your Position and Duties _____

Explain Reason for Leaving _____

May we contact this employer for a reference?..... Yes No

3)

Name of Employer _____ (_____) _____ - _____
 Telephone No. _____

Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip _____

Dates of Employment: _____ Weekly Pay: _____
 From _____ To _____ Starting _____ Current/Ending _____

Your Position and Duties _____

Explain Reason for Leaving _____

May we contact this employer for a reference?..... Yes No

PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for Employment at **Tresierras Brothers Corporation (TBC)** and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, **have personally completed** this application. I understand that any omission or misstatement of fact on this application or on any document or verbal information provided during an interview, used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize TBC to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to TBC any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release TBC, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. I release TBC from any liability for providing information about my records to any prospective employer, agency or entity with legal or proper interest.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and TBC. In addition, I understand and agree that if I am employed, my employment will be **AT WILL**, and for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or TBC, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me **and** the President of TBC.

Initials

I agree not to use or disclose outside my employment with TBC any confidential information, trade secret, or proprietary information, whatever its form, obtained in connection with my employment with TBC.

Initials

Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

Initials

If employed, I will comply with all TBC policies and rules found in any policy manual, employment handbook, or other communication from TBC. I understand TBC may change its policies and rules in the future without notice to me, except that at-will nature of employment may not be changed unless in writing and signed by the President of TBC.

Initials

I further understand that, if hired, any dispute involving employment including any State or Federal claim shall be resolved by binding arbitration under the Employment Dispute Resolution Rules of the American Arbitration Association.

I waive receipt of a copy of any public record described in the paragraph above.

MY INITIALS ABOVE AND SIGNATURE BELOW CERTIFY THAT:

I HAVE READ THE INFORMATION PROVIDED BY ME ON THIS APPLICATION AND DECLARE UNDER PENALTY OF PERJURY THAT IT IS TRUE AND CORRECT.

Applicant Signature

Date