



618 San Fernando Rd., San Fernando, CA 91340

Employment Application

WE DRUG TEST

An Equal Opportunity Employer

Please Print

Position(s) applied for _____

Reference Source: Advertisement
 Walk-In

Employee _____
Name
 Private Employment

Date _____
 EDD
 Other

PERSONAL INFORMATION

Last Name _____ First Name _____ Middle _____

Address (No. & Street) _____ City _____ State _____ Zip _____

Home Phone Number _____ Cell Phone Number _____

Are you Applying For:

Regular full-time work? Yes No

Regular part-time work? Yes No

Temporary work (i.e. summer or holiday work)?..... Yes No

What days and hours are you available for work?

From: Mon _____ Tues _____ Wed _____ Thu _____ Fri _____ Sat _____ Sun _____

To: Mon _____ Tues _____ Wed _____ Thu _____ Fri _____ Sat _____ Sun _____

Are you available for work on weekends? Yes No

Availability to work over time is part of the job requirement. Can you work over time? Yes No

If no, explain: _____

Have you ever applied for employment with us?.... Yes No If yes, when? _____

Have you ever worked for us before?..... Yes No If yes, when? _____

Do you have any friends or relatives working for us? Yes No

If yes, state name(s) and relationship:

_____	_____	_____	_____
Name	Relationship	Name	Relationship

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

If hired, can you present evidence of your legal right to work in this country? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?..... Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed.)..... Yes No

If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

EDUCATION, TRAINING, AND EXPERIENCE

Highest Years of School Completed or Degree Received

School Name and Address

No. of Years Completed _____

Did you Graduate?
 Yes No

Degree or Diploma _____

Name

Address

City

State

Zip

Vocational/College/University

No. of Years Completed _____

Did you Graduate?
 Yes No

Degree or Diploma _____

Name

Address

City

State

Zip

Do you have any other experience, training, qualifications, or skills that you feel make you especially suited for work at Treserras Brothers Corporation?..... Yes No

List Skills:

REFERENCES

List two(2) people who are **not** related to you, who can comment on your character and work habits

1)

First Name

Last Name

(____) _____
Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

2)

First Name

Last Name

(____) _____
Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

MILITARY SERVICE

Did you serve in the U.S. Armed Forces? Yes No

If "Yes" state Branch of Service: _____

Described any training received relevant to the position for which you are applying.

PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment at **Tresierras Brothers Corporation (TBC)** and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, **have personally completed** this application. I understand that any omission or misstatement of fact on this application or on any document or verbal information provided during an interview, used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize TBC to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to TBC any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release TBC, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. I release TBC from any liability for providing information about my records to any prospective employer, agency or entity with legal or proper interest.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and TBC. In addition, I understand and agree that if I am employed, my employment will be **AT WILL**, and for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or TBC, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me **and** the President of TBC.

Initials

I agree not to use or disclose outside my employment with TBC any confidential information, trade secret, or proprietary information, whatever its form, obtained in connection with my employment with TBC.

Initials

Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

Initials

If employed, I will comply with all TBC policies and rules found in any policy manual, employment handbook, or other communication from TBC. I understand TBC may change its policies and rules in the future without notice to me, except that at-will nature of employment may not be changed unless in writing and signed by the President of TBC.

Initials

I Further understand that if hired, any dispute involving employment including any State or Federal claim shall be resolved by binding arbitration under the Employment Dispute Resolution Rules of the American Arbitration Association.

I waive receipt of a copy of any public record described in the paragraph above.

MY INITIALS ABOVE AND SIGNATURE BELOW CERTIFY THAT:

I HAVE READ THE INFORMATION PROVIDED BY ME ON THIS APPLICATION AND DECLATE UNDER PENALTY OF PERJURY THAT IT IS TRUE AND CORRECT.

Applicant Signature

Date